

ROLE OF MEMBER TRAINING CHAMPIONS

Each political party and the Independent councillors will be invited after the Annual Meeting of the Council to nominate one of their number to act as a Training Champion. The choice of Member should be notified to the Democratic Services Manager as soon as possible thereafter. In the event of a Member deciding that he or she no longer wishes to act in this capacity part way through a year, he or she should notify the Democratic Services Manager and the Leader of the respective group or fellow Independents who should supply the name of a replacement to the Democratic Services Manager.

The role of Training Champions will be:-

1. Acting as the liaison between Members and Officers on the Member training programme and the development of training opportunities.
2. Consultation with staff on the content and format of the Member training programme.
3. Advising on the content of the Members' induction training arrangements.
4. Chairing presentations and leading workshops where appropriate.
5. Monitoring performance against service targets and budgetary expenditure for Member training.
6. Acting as the local point of liaison on attendance by Members on external training opportunities.
7. Identifying best practice examples, nationally and locally for Member training.
8. Assisting in development of skills audits and identification of training needs.
9. Organising mentors for newly elected Members and assisting in developing their role.